

**ABSTRACT**

The present invention is directed to a system for cataloging, inventorying, selecting, measuring, valuing and matching Intellectual Capital skills and matching or inquiring of an individual's skills, and particularly to a system for finding candidates for an employment or consulting position having requisite skills, and more particularly to a system for creating a searchable knowledge base of individuals skills indexed in a hierarchical cataloging, measuring and valuation system. The present invention includes generating a list of Intellectual Capital Codes based upon a standardized skills catalog which contains a set of skill categories organized in a hierarchical manner with a unique Intellectual Capital code and at least one weighting factor assigned to each skill, wherein a plurality of Intellectual Capital codes and weighting factors can be compared to determine a match.